



## LEARNING THROUGH WORK

CATEGORY	INTERNSHIPS	PRE-APPRENTICESHIP	CO-OP
<b>Definition</b>	A short-term position providing experience and exposure. May be paid or unpaid and for-credit or non-credit.	A program that teaches basic technical and job-readiness skills to prepare for an apprenticeship.	Structure method of classroom learning integrated with workplace experience. Credit is received for both.
<b>Activities</b>	<ul style="list-style-type: none"> <li>Reach out to local employers to see if they have intern positions for high school students.</li> <li>Consider incorporating internship work into academic curriculum and/or senior projects.</li> </ul>	<ul style="list-style-type: none"> <li>Partner with an industry association and/or local employers to develop a program to teach workplace skills.</li> <li>Partner with local employers to host a competitive job-skill-building event requiring potential apprentices to collaborate on project based activities. <a href="https://constructioncombine.org/">https://constructioncombine.org/</a></li> <li>Teach students about soft skills needed for the workplace using IDLA modules. <a href="https://nextsteps.idaho.gov/curriculum/soft-skills">https://nextsteps.idaho.gov/curriculum/soft-skills</a></li> </ul>	Connect with a local community college or other postsecondary institution to identify cooperative education opportunities in areas of high-demand skills. Discuss these opportunities with students and help them identify which prerequisite classes they need. Some prerequisite classes for co-ops may be offered for dual credit at the high school level.
<b>Practical Steps &amp; Examples</b>	A School's Guide to Starting an Internship by Carissa Hale. <a href="https://wcleader.dev.s360.is/wp-content/uploads/2022/05/For-Educators-Tips-for-Hosting-a-Career-Fair-FINAL_050222.pdf">https://wcleader.dev.s360.is/wp-content/uploads/2022/05/For-Educators-Tips-for-Hosting-a-Career-Fair-FINAL_050222.pdf</a>	Teaching students about soft skills for the workplace would fit well in these classes: Speech, Communications, CTE Classes, English, Special Education—18–21 program, and more.	Learn about the University of Idaho's Engineering Co-Op and discuss with your students if this type of learning may be a good fit for them. <a href="https://www.uidaho.edu/current-students/career-services/jobs-internships-co-ops/co-op">https://www.uidaho.edu/current-students/career-services/jobs-internships-co-ops/co-op</a>



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