



## LEARNING AT WORK

CATEGORY	ON-THE-JOB TRAINING	APPRENTICESHIP
<b>Definition</b>	Individuals are taught by other employees how to complete a task while doing the job.	An “earn while you learn” model where on-the-job training is coupled with related instruction. Wage gains are incorporated and the experience culminates in industry-recognized credentials.
<b>Activities</b>	<ul style="list-style-type: none"> <li>Assist students to locate an employer that will hire them and do on-the-job training.</li> <li>Reach out to students who have left high school to inform them of the Workforce Innovation and Opportunity Act which can help connect them to On-the-Job training at a worksite. <a href="https://www.labor.idaho.gov/dnn/wioa">https://www.labor.idaho.gov/dnn/wioa</a></li> </ul>	<ul style="list-style-type: none"> <li>Participate in School to Registered Apprenticeship programs to engage high school students in beginning an apprenticeship before graduation.</li> <li>Partner with businesses that are developing School to Registered Apprenticeship programs to assist with designing curriculum for the classroom part of the apprenticeship.</li> <li>Learn more about Idaho’s Youth Apprenticeship Program and connect students to find current openings. <a href="https://idahobe.org/youth/">https://idahobe.org/youth/</a></li> </ul>
<b>Practical Steps</b>	Learn about Idaho CTE’s Individualized Occupational Training program for high school students, and assist students in learning if this would be a good fit for them. <a href="https://cte.idaho.gov/students/fields/individualized-occupational-training/">https://cte.idaho.gov/students/fields/individualized-occupational-training/</a>	<ul style="list-style-type: none"> <li>A School’s Guide to Starting an Apprenticeship Program by Carissa Hale. &lt; need url &gt;</li> <li>Contact your regional apprenticeship coordinator to learn more about starting a successful program.</li> </ul>



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Powered by the Idaho Workforce Development Council and Idaho’s employers.

