



LEARNING ABOUT WORK

CATEGORY	CAREER EDUCATION	EMPLOYER ENGAGEMENT	EXTERNSHIPS
Definition	Teachers bring career information into the classroom.	Students learn by directly engaging with potential future employers.	Short practical work experiences to “ground-truth” theory.
Business Objectives	<ul style="list-style-type: none"> • Create awareness about your industry/company. • Create a collaborative relationships with your local schools and teachers. • Use as a first step to recruit, develop, and train talent locally by leveraging high school career and technical education programs in your area. 	<ul style="list-style-type: none"> • Create awareness about your industry/company. • Spark a student’s interest in your industry/company while they are still figuring out a career pathway. • Better connect with what kind of benefits/perks or cultures students are looking for in a workplace. 	<ul style="list-style-type: none"> • Provide a challenging work opportunity that contributes to company operations while exposing the teacher to authentic workplace experiences that will enhance his/her classroom instruction in the areas of content, employability skills and technology utilization. • Discuss workforce needs and challenges with the educators to help him/her understand what opportunities exist across the company, what is expected when hiring new employees, and what challenges exist in recruiting and retaining employees. • Teacher externs take back relevant, Idaho career information including career possibilities and workplace expectations.

IDAHO WORKFORCE DEVELOPMENT COUNCIL

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IDAHO LEADER INITIATIVE



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<p>How to Get Started</p>	<ol style="list-style-type: none"> 1. Identify how you would like to participate in career education. (Look at developing a worksheet that would help employers determine if they are ready to engage and goals.) 2. Select at least 1 or 2 people who will be responsible for carrying out your objectives for career education. 3. Visit (include link to asset map) asset map to see if there are activities already taking place in your area (be sure to add your opportunity to this map when it's ready!). <p>Contact local school to connect with educators who are interested in learning about career opportunities in your area.</p> <p>Need help connecting to individuals in your local school district(s)? Contact:</p> <p>Matthew Thomsen matthew.thomsen@wdc.idaho.gov 208.488.7562</p> <p>Need help egaging with Idaho Career and Technical Education? Contact:</p> <p>Justin Touchstone justin.touchstone@cte.idaho.gov 208-429-5524</p>	<ol style="list-style-type: none"> 1. Identify how you would like to participate in career education. (Look at developing a worksheet that would help employers determine if they are ready to engage and goals.) 2. Select at least 1 or 2 people who will be responsible for carrying out your objectives for career education. 3. Visit (include link to asset map) asset map to see if there are activities already taking place in your area. If no activities are currently shown in your area, contact your local schools to learn about how you can egage with students (be sure to add your opportunity to this map when it's ready!). <p>Need help connecting to individuals in your local school district(s)? Contact:</p> <p>Matthew Thomsen matthew.thomsen@wdc.idaho.gov 208.488.7562</p> <p>Want to become a mentor in your area? Visit:</p> <p>https://mentorship.stem.idaho.gov/</p>	<ol style="list-style-type: none"> 1. Identify a project within your organization that a teacher extern can work on during their 6 week externship experience. Examples can be found at https://stem.idaho.gov/apply/stem-externships/ 2. Determine a timeframe for when you would like to host a teacher that is between June 1st and August 31st. <p>To get started visit:</p> <p>https://stem.idaho.gov/apply/stem-externships/</p> <p>Have questions? Contact:</p> <p>Matthew Thomsen matthew.thomsen@wdc.idaho.gov 208.488.7562</p>

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Activities	<ul style="list-style-type: none"> • Career counseling • Pathway planning • Growth career presentations • Industry speakers • Interviews with current employees 	<ul style="list-style-type: none"> • Host a student tour or participate in school-organized career fair • Provide student job shadowing opportunity • Become a STEM Action Center mentor 	<ul style="list-style-type: none"> • Host a teacher during the summer to bring real-world experience into the classroom
Examples		<ul style="list-style-type: none"> • http://www.yourfitidaho.org/ • Hard Hats Hammers and Hot Dogs 	<ul style="list-style-type: none"> • https://stem.idaho.gov/apply/stem-externships/

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